奥浦诺管理咨询（上海）有限公司2016校园招聘

**Opera Solutions (Shanghai) Ltd. 2016 Campus Recruitment**

**CAMPUS TALK SCHEDULE**

**Campus talks will be arranged at following Universities from October to early November:**

Oct. 13th 2015 16:00 - 18:00 西安交通大学 兴庆校区（东校区）学生就业中心204室

Oct. 17th 2015 14:00 - 16:00 武汉大学 主校区就业中心卓越厅

Oct. 21st 2015 18:00 - 20:00 中国科学技术大学 西区学生活动中心一楼报告厅

Oct. 25th 2015 18:30-20:30 四川大学 望江校区就业指导中心209教室

Oct. 29th 2015 16:00-18:00 复旦大学 管理学院史带楼403教

Oct.30th 2015 14:00-16:00 同济大学 致远楼107号

Oct. 31st 2015 18:00-20:00 浙江大学 玉泉永谦活动中心第一报告厅

Nov. 2nd 2015 19:00-21:00 上海交通大学 铁生馆200号宣讲厅

Nov. 4th 2015 15:00-17:00 上海财经大学 统计与管理学院1208

**You can bring with your resume, and we will have paper test after the talk. Welcome to our campus talk in each University.**

**Who We Are**

***We Unleash Human Potential. Using BIG DATA SCIENCE, Opera Solutions bridges the gap between ordinary and extraordinary human performance.***

Founded in 2004 with 10 people and a notion that the world’s flow of computable information — just then starting to intensify — was going to be the oil of the 21st century, Opera Solutions is now a global leader in Big Data analytics and data science. We serve many of the world’s leading companies and are committed to applying science and technology in ways that help our clients solve their most complex challenges.

Today, we focus on helping companies turn their customers’ experiences into actionable Signals that foster better relationships. With our market-leading Signal Hub, organizations can deliver a personalized experience by understanding their customers based on the actions they take. We help these organizations anticipate future behaviors and execute new strategies at scale, across their entire customer base.

We understand that Big Data enables game-changing business opportunities that require a completely new approach to data management and business analytics. Rather than wrangling with “bigger data,” Opera Solutions is focused on the extraction and use of Signals buried within the data. These Signals are the patterns and correlations that carry useful information about events, customers, systems, and interactions.

By managing and deploying Signals (rather than data) throughout the enterprise, we deliver data science solutions that are better, faster, and cheaper than alternative technologies. We specialize in delivering time-sensitive Signals directly to business users across a variety of industries and business domains.

Our expertise has been demonstrated around the globe. We’re proud to serve the top credit card issuers, global transportation companies, leading wealth management firms, and a growing list of telecommunications companies. In the healthcare space, we were selected by the Centers for Medicare & Medicaid Services (CMS) to provide the core data science and analytics execution engine for operational and fraud analytics in anticipation of the exchanges associated with the Affordable Care Act (ACA).

Opera Solutions (奥浦诺)是一家全球领先的大数据分析公司，总部位于美国泽西城，自2004年成立以来，公司在过去的十余年里一直保持着高速增长的良好势头。Opera Solutions现拥有500余名专业员工，七个分支机构遍布在全球三大洲 - 美国泽西城、波士顿、圣迭戈，英国伦敦，奥地利克夫拉赫，印度新德里，中国上海。Opera Solutions通过全球化的专业服务团队帮助企业从大数据流中获得巨大收益，业务覆盖全球各领先产业，涉及金融服务，零售，媒体，航空，电信，医疗，结构性投资，私募股权融资以及国有企业。

**2016 Campus Recruitment Job Opportunities校园招聘职位**

**Position 1: Analytics Specialist**

This is the entry-level position in Opera Solutions Shanghai. Analytics Specialists are responsible for discrete pieces of analysis that contribute towards solving a client’s business problem. Analytics Specialists break down a problem into hypotheses to be tested, structure the testing approaches, model and interpret the data; While working abroad, assist in developing client recommendations and work collaboratively with client team to implement changes. This position requires analytical ability, a flair for quantitative problem solving and strong interpersonal/communication skills.

*Requirement*

 We look for people who are/have:

* Students from top universities, with outstanding academic performance
* Strong problem solving ability, logical and structured thinking
* Solid analytics skills to solve business problems in a quantitative manner
* Excellent verbal and written English to work effectively in a multicultural & international environment
* Good communication and teamwork spirit
* Ability and desire to learn quickly

*Education*

* Newly graduate from the university or have less than 1 year working experience.
* BS/MS in Mathematics, Statistics, Machine Learning, CSE, EE is a plus.
* Familiarity with statistical/analytical tools such as R, MatLab, or SAS is a plus.

**Position 2: Data Engineer**

This is the entry-level position in Opera Solutions Shanghai. Data engineer will work closely with other members of development team and analysts to deliver high quality business application for business and c-level executives. Data Engineer will design and implement data models and ETL processes to deliver high quality information to the end user.

*Requirement*

 We look for people who have the following knowledge and skills:

* Excellent SQL capabilities
* Good understanding of Database scalability techniques and Parallel ETL flows
* Good Java programming skills is a plus
* Good understanding of data warehouse life cycle is a plus
* Excellent trouble-shooting and problem-solving skills
* Excellent verbal and written English to work effectively in a multicultural & international environment

*Education*

* Newly graduate from the university or have less than 1 year working experience.
* BS/MS in CS, CIS, MIS, Mathematics, EE is a plus.
* AI/data analytics knowledge is a plus.

**Position 3: Software Engineer (back-end, Java)**

This is the entry-level position in Opera Solutions Shanghai. Software Engineers (back-end, Java) are responsible for development of enterprise analytics software supporting, mining and analyzing huge volumes of data. This position requires ability to work well within a team structure and to deliver on specific tasks, keenness to explore requirements and work proactively towards identifying gaps, and adherence to general work processes.

*Requirement*

 We look for people who have the following knowledge and skills:

* High proficiency in software development, specifically in the Java and Python languages
* Broad knowledge of relational OO and database design Familiarity with web-based product development
* Experience in Big data analysis/processing platform, especially for Hadoop ecosystem is a plus
* Experience in NoSql database is a plus, e.g. MongoDB, Cassandra, Redis ,Hbase
* Excellent trouble-shooting and problem-solving skills
* Excellent verbal and written English to work effectively in a multicultural & international environment
* Detail - oriented, and willing to learn new technologies and utilize them as part of building software solutions

*Education*

* Newly graduate from the university or have less than 1 year working experience.
* BS/MS in CS, CIS, MIS, EE is a plus.
* AI/data analytics knowledge is a plus.

**Application Process申请流程**

**网申——电面/笔试——一面——终面**

网申地址：<http://xyz.51job.com//external/apply.aspx?jobid=72083210&ctmid=2643601>

截止日期：2015年11月8日

注：1. 请务必上传中英文简历，及cover letter（如有）

2. 同时请关注各地宣讲会时间，我们会在宣讲会当地安排笔试，一面和终面，机会不容错过！

*For more information about our company, please visit our website* [*www.operasolutions.com*](http://www.operasolutions.com) *, and follow us for 2015 campus recruitment updates on SINA Weibo “OperaSolutions奥浦诺管理咨询 ”.*